



# NEWSLETTER

## DECIDE FINAL CONFERENCE

On April 27th in Kielce, Poland, a conference marking the end of the project took place, during which we had the opportunity to present the results of our work to the participants. As an additional value, we conducted workshops on the use of social media in the workplace. The participants learned about the rules and algorithms that govern LinkedIn. Thus, we concluded all project activities, and we are currently testing the functionality of our outputs and preparing to make them available to a wider audience.





## PROJECT RESULTS

COMPETENCIES ANALYSIS FOR MULTICRITERIA CAREER DECISION-MAKING IN POST-PANDEMICS.

As part of the competency analysis, we mapped career-related competencies related to green, sustainable, digitalized, and interdisciplinary job profiles. We identified the missing competencies for future career opportunities among young people and engaged with focus groups for deeper insights.

We designed and implemented a web app as a baseline for the e-guide content, enabling young people to obtain the required knowledge and gain competencies. The e-materials, easily accessible via mobile phone, provided free and quick access to the DECIDE e-guide and a self-evaluation tool for assessing their existing competencies and receiving feedback on gaps.

DECIDE WEB-APP DESIGN AND IMPLEMENTATION

DECIDE E-GUIDE AND SELF EVALUATION MULTICRITERIA COMPETENCIES TOOL FOR FUTURE CAREER CHOICES AMONG YOUTH.

We developed a DECIDE e-guide that included presentations of future job profiles based on the current post-pandemic labor market demand. Additionally, it featured a self-evaluation multicriteria competencies tool for career decision-making with personalized results based on users' competencies and interests. This e-material was integrated into the DECIDE web app.

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# NOVIČNIK

## ZAKLJUČNA KONFERENCA

27. aprila 2024 je v Kielcah na Poljskem potekala zaključna konferenca projekta DECIDE, kjer smo udeležencem predstavili rezultate našega dela. Za dodano vrednost smo izvedli delavnico o uporabi družbenih medijev na delovnem mestu. Udeleženci so med drugim spoznali pravila in algoritme, ki urejajo LinkedIn. S to konferenco smo zaključili vse aktivnosti projekta DECIDE, trenutno pa testiramo v projektu razvite izdelke ter jih pripravljamo za čim boljšo dostopnost širši javnosti.





## REZULTATI PROJEKTA

**ANALIZA KOMPETENC  
ZA VEČKRITERIJSKO  
KARIERNO  
ODLOČANJE PO  
EPIDEMIJI**

V okviru analize kompetenc smo posneli karierne kompetence, povezane z zelenimi, trajnostnimi, digitaliziranimi in interdisciplinarnimi profili delovnih mest. Identificirali smo manjkajoče kompetence za prihodnje karierne priložnosti med mladimi in sodelovali s fokusnimi skupinami za globlji vpogled.

Zasnovali in implementirali smo spletno aplikacijo kot osnovo za vsebino e-vodnika, ki mladim omogoča pridobivanje potrebnih znanj in pridobivanje kompetenc. E-gradiva, ki so bila enostavno dostopna prek mobilnega telefona, so omogočala brezplačen in hiter dostop do e-vodnika DECIDE ter samoevalvacijskega orodja za ocenjevanje obstoječih kompetenc in prejemanje povratnih informacij o primanjkljaju kompetenc.

**DIZAJN IN IZVEDBA  
SPLETNE  
APLIKACIJE  
DECIDE**

**DECIDE E-VODNIK IN  
VEČKRITERIJSKO  
ORODJE ZA  
SAMOVREDNOTENJE  
ZA PRIHODNJE  
POKLICNE IZBIRE  
MLADIH**

Razvili smo e-vodnik DECIDE, ki vključuje predstavitve profilov prihodnjih delovnih mest na podlagi povpraševanja na trgu dela po pandemiji. Poleg tega vsebuje večkriterijsko orodje za samoocenjevanje kompetenc za karierno odločanje. Rezultati so prilagojeni na kompetence in interes posameznega uporabnika. To e-gradivo je bilo integrirano v spletno aplikacijo DECIDE.

**VEČ:**



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